



Collaboration Maturity Improvement Program

A structured diagnostic and planning program to break down silos and build sustainable cross-functional collaboration

WHAT YOU GET

The core program includes:

Step 1 - Kick-Off

- 60-minute kick-off call with leader/sponsor to understand your organisation's context, challenges, and priorities
- Project plan with timeline and milestones

Step 2 - Diagnosis

- CM2™ Diagnostic Survey (15-20 minutes online) administered to all participants across involved functions
- CM2™ Survey Results Report to provide the foundation for facilitated discussions in Steps 3 and 4.

Step 3 - Strategy Development

- 3-hour Strategy Workshop to:
 - Explore the CM2™ framework and survey results together
 - Facilitate dialogue on collaboration strengths and gaps, and identify and prioritise the most impactful areas for improvement
 - Build collective commitment to improving collaboration
- Collaboration Maturity Improvement Strategy including prioritised areas for improvement with current and 12-month goal maturity levels

Step 4 - Action Planning

- 3-hour Roadmap and Action Planning Workshop to generate, prioritise, and sequence specific initiatives to enhance maturity across priority areas
- Collaboration Maturity Improvement Roadmap and Action Plan with a 12-month Roadmap of prioritised and sequenced initiatives and a 3-month Action Plan with clear actions, responsibilities and timelines.

Step 5 - Ongoing Support

- Three monthly check-in calls (30, 60, 90 days)
- Email access to consultant for ad-hoc questions during implementation period (if more extensive support is needed, we'll discuss separate arrangements)

OPTIONAL ADD-ONS

Additional services available to extend the impact of your assessment:

- **Personal Skills and Mindset Development Workshop** - dedicated workshop to explore Personal Skills and Mindset (P) factors in depth, identify priority skill areas, and create a complementary action plan for enhancing personal collaboration capabilities
- **Extended Ongoing Support** - additional monthly check-in calls beyond 90 days and quarterly CM2™ pulse checks to track maturity improvement over time
- **Cross-Functional Working Group Facilitation** - ongoing facilitation of implementation working groups to maintain momentum and drive initiatives forward
- **Leadership Coaching** - individual or group coaching for leaders on leading cross-functional collaboration
- **System Redesign Support** - specialist consulting support for complex Environment (E) interventions requiring deep expertise (e.g., performance management system alignment, major process redesign, organisational structure changes)
- **6-Month CM2™ Re-assessment** - full re-administration of CM2™ diagnostic survey, comparative analysis showing maturity improvement, and workshop to review progress and refine ongoing strategy

INVESTMENT

Core package starts from \$25,900. Contact us for a detailed quote tailored to your specific requirements.

READY TO BREAK DOWN SILOS AND IMPROVE COLLABORATION?

Contact us to discuss your collaboration challenges and how this package can help you build sustainable cross-functional collaboration